



## SENSS Values

We place children and young people at the heart of everything that we do, aiming always to...

**Meet needs early**

**Meet needs locally**

**Meet needs proportionately**

**Embed and take pride in inclusive cultures**

**Deliver fair, equitable and cost-effective Services**

### Oxfordshire's Values

#### Equality and integrity in all that we do

We embrace equality, diversity and inclusion; valuing the difference in others. We always act with integrity, working in honest, ethical and supportive ways, building effective relationships; we trust each other to do what we promise.

#### Being kind and caring

We care for the children and families we support and for each other. We value our staff; we respect and treat everyone with understanding and compassion; We take care of our own and others well-being.

#### Taking responsibility

We hold ourselves accountable, take responsibility for what and how we deliver; we give and seek to be empowered to make a difference; we actively contribute to delivering the best for all.

#### Daring to do things differently

We innovate, we look to do things differently and improve the way we do things every day; we're not satisfied with the status quo and work creatively to solve problems

### SENSS Values

For SENSS this means that we work hard to achieve inclusion for all children and young people with SEND. We share resources equitably according to need, and deliver services in a sustainable, fair and cost-effective way.

For SENSS this means we place a high priority on staff wellbeing and skills development to equip them to work in partnership with families in supportive, honest and open ways. We want children and young people to be independent, happy learners in schools where staff feel supported, confident and empowered to deliver good outcomes for children with SEND.

SENSS staff are ambitious and maintain high expectations that children and young people with SEN and disabilities will achieve well and enjoy positive life outcomes.

For SENSS this means a commitment to solutions that empower schools and settings to meet needs in flexible, creative ways, and to working collaboratively with families and with other professionals.

# SENSS Ambitious about Inclusion

**Always  
Learning**

We create an environment that enables people to grow and develop; we seek feedback, we act on it; we always look to be even better; learning from our mistakes

For SENSS this means we are committed to maintaining a knowledgeable, skilled, and specialist work force within a culture that is reflective, open to challenge and curious.

**SENSS Ambitious about Inclusion**