



**Cherwell**  
DISTRICT COUNCIL  
NORTH OXFORDSHIRE



**OXFORDSHIRE  
COUNTY COUNCIL**

# **Cherwell District Council and Oxfordshire County Council**

## **Equality and Climate Impact Assessment**

Physical Activity and Obesity Budgets

November 2021

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## Section 1: Summary details

|   |   |
|---|---|
| <b>Directorate and Service Area</b>   | Public Health   |
| <b>What is being assessed</b><br><br>(e.g. name of policy, procedure, project, service or proposed service change).   | Physical Activity and Obesity Budgets   |
| <b>Is this a new or existing function or policy?</b>  | Existing  |
| <b>Summary of assessment</b><br><br>Briefly summarise the policy or proposed service change.<br>Summarise possible impacts.<br>Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community?<br>(following completion of the assessment). | <p>This change will have a positive impact on a number of protected characteristics as it aims to support children who are very overweight or obese with targeted interventions. There is currently no support programme for children identified as very overweight/obese and evidence shows that very overweight children are likely to maintain overweight/obesity into adult without intervention. Commissioning guidance suggests a support programme should be in place. The proposed investment is to utilise the funding for a weight management support programme for children and teenagers.</p> <p>This proposal does not bias, discriminate or unfairly disadvantage individuals or groups within the community.</p> |
| <b>Completed By</b>   | Derys Pagnell, Consultant Public Health   |
| <b>Authorised By</b>  | Elena Grant, Policy Officer   |
| <b>Date of Assessment</b>   | November 2021   |

## Section 2: Detail of proposal

|   |   |
|---|---|
| <b>Context / Background</b><br><br>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions. | The proposal aligns with supporting children and young people to achieve improved health and wellbeing, climate change, inequalities and prioritisation of wellbeing.   |
| <b>Proposals</b><br><br>Explain the detail of the proposals, including why this has been decided as the best course of action.  | A 3% saving across physical activity, obesity and oral health budgets equates to £31,740. Currently £55k is not yet contractually committed from obesity and physical activity budgets. Recent National Child Measurement Programme Data (2021) shows an increase in overweight and obesity amongst children in Year R and Year 6. There is currently no support programme for children identified as very overweight/obese and evidence shows that very overweight children are likely to maintain overweight/obesity into adult without intervention. Commissioning guidance suggests a support programme should be in place. The proposed investment is to utilise the funding for a weight management support programme for children and teenagers. |
| <b>Evidence / Intelligence</b><br><br>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that       | The latest NCMP (National Child Measurement Programme) data shows an increase in overweight and obese children in Oxfordshire. Evidence suggest obesity and sedentary behaviour have increased due to the ongoing impact of Covid-19. A system wide approach to tackling obesity is in its early stages. Review has found a gap in a lack of weight management support service for children.  |

|  |             |
|--|-------------|
| <p>supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities or groups and our ability to deliver our climate commitments.</p>   |             |
| <p><b>Alternatives considered / rejected</b></p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p> | <p>None</p> |

## **Section 3: Impact Assessment - Protected Characteristics**

| <b>Protected Characteristic</b>         | <b>No Impact</b>                    | <b>Positive</b>                     | <b>Negative</b>          | <b>Description of Impact</b>  | <b>Any actions or mitigation to reduce negative impacts</b> | <b>Action owner* (*Job Title, Organisation)</b> | <b>Timescale and monitoring arrangements</b>                  |
|---|-------------------------------------|-------------------------------------|--------------------------|---|---|---|---|
| <b>Age</b>                              | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | There is currently no programme in place to support children who have been identified as very overweight/obese and this programme will seek to address that gap in provision. Evidence shows that very overweight children are more likely to become very overweight adults with the related negative health impacts. | N/A   | N/A   | Quarterly monitoring following implementation in January 2022 |
| <b>Disability</b>                       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This is an inclusive programme that enables all children and their families (who meet certain BMI criteria) to take part  | N/A   | N/A   | Quarterly monitoring following implementation in January 2022 |
| <b>Gender Reassignment</b>              | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |   |   |   |   |
| <b>Marriage &amp; Civil Partnership</b> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |   |   |   |   |

|                                  |                          |                                     |                          |  |     |     |   |
|----------------------------------|--------------------------|-------------------------------------|--------------------------|--|-----|-----|---|
| <b>Pregnancy &amp; Maternity</b> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This is an inclusive programme that enables all children and their families (who meet certain BMI criteria) to take part |     |     | Quarterly monitoring following implementation in January 2022 |
| <b>Race</b>                      | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This is an inclusive programme that enables all children and their families (who meet certain BMI criteria) to take part | N/A |     | Quarterly monitoring following implementation in January 2022 |
| <b>Sex</b>                       | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This is an inclusive programme that enables all children and their families (who meet certain BMI criteria) to take part | N/A | N/A | Quarterly monitoring following implementation in January 2022 |
| <b>Sexual Orientation</b>        | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This is an inclusive programme that enables all children and their families (who meet certain BMI criteria) to take part |     |     | Quarterly monitoring following implementation in January 2022 |
| <b>Religion or Belief</b>        | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This is an inclusive programme that enables all children and their families (who meet certain BMI criteria) to take part | N/A |     | Quarterly monitoring following implementation in January 2022 |

### Section 3: Impact Assessment - Additional Community Impacts

| <b>Additional community impacts</b> | <b>No Impact</b>                    | <b>Positive</b>                     | <b>Negative</b>          | <b>Description of impact</b>  | <b>Any actions or mitigation to reduce negative impacts</b> | <b>Action owner (*Job Title, Organisation)</b> | <b>Timescale and monitoring arrangements</b>                  |
|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------|---|---|--|---|
| Rural communities                   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |   |   |  |   |
| Armed Forces                        | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |   |   |  |   |
| Carers                              | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |   |   |  |   |
| Areas of deprivation                | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | It is more likely to find people that are very overweight or obese in areas of deprivation, therefore this proposal will prioritise the areas of greatest deprivation across the county |   |  | Quarterly monitoring following implementation in January 2022 |

N/A

## Section 3: Impact Assessment - Additional Wider Impacts

| <b>Additional Wider Impacts</b> | <b>No Impact</b>                    | <b>Positive</b>          | <b>Negative</b>                     | <b>Description of Impact</b>   | <b>Any actions or mitigation to reduce negative impacts</b> | <b>Action owner* (*Job Title, Organisation)</b> | <b>Timescale and monitoring arrangements</b>                  |
|---------------------------------|-------------------------------------|--------------------------|-------------------------------------|--|---|---|---|
| <b>Other Council Services</b>   | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Very overweight children are more likely to become very overweight adults and there is a link between this and more frequent/earlier access to adult social care |   |   | Quarterly monitoring following implementation in January 2022 |
| <b>Providers</b>                | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |  |   |   |   |
| <b>Social Value<sup>1</sup></b> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |  |   |   |   |

N/A

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<sup>1</sup> If the Public Services (Social Value) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area

## Section 3: Impact Assessment - Climate Change Impacts

OCC and CDC aim to be carbon neutral by 2030. How will your proposal affect our ability to reduce carbon emissions related to

| Climate change impacts                                   | No Impact                           | Positive                            | Negative                 | Description of impact  | Any actions or mitigation to reduce negative impacts | Action owner (*Job Title, Organisation) | Timescale and monitoring arrangements                         |
|--|-------------------------------------|-------------------------------------|--------------------------|--|--|---|---|
| Energy use in our buildings or highways                  | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/> |  |  |   |   |
| Vehicles   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | The service will encourage active travel as part of its focus on increased physical activity and will link families into these opportunities |  | N/A                                     | Quarterly monitoring following implementation in January 2022 |
| Staff travel   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |  |  |   |   |
| Purchased services and products (including construction) | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |  |  |   |   |
| Maintained schools                                       | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |  |  |   |   |

We are also committed to enable Cherwell to become carbon neutral by 2030 and Oxfordshire by 2050. How will your proposal affect our ability to:

| Climate change impacts                                      | No Impact                | Positive                            | Negative                 | Description of impact  | Any actions or mitigation to reduce negative impacts | Action owner (*Job Title, Organisation) | Timescale and monitoring arrangements                         |
|---|--------------------------|-------------------------------------|--------------------------|--|--|---|---|
| Enable carbon emissions reduction at district/county level? | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | The service will encourage active travel as part of its focus on increased physical activity and will link families into these opportunities |  |   | Quarterly monitoring following implementation in January 2022 |

N/A

## **Section 4: Review**

**Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.**

|                                      |  |
|--------------------------------------|--|
| <b>Review Date</b>                   |  |
| <b>Person Responsible for Review</b> |  |
| <b>Authorised By</b>                 |  |