



Oxfordshire County Council
Equality and Climate Impact Assessment

November 2021

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Section 1: Summary details

Directorate and Service Area	Environment & Place Directorate, Community Operations
What is being assessed (e.g. name of policy, procedure, project, service or proposed service change).	22/23 Budget Proposals - Increased fees for On-street Pay and Display within Oxford
Is this a new or existing function or policy?	Existing Function amended policy
Summary of assessment Briefly summarise the policy or proposed service change. Summarise possible impacts. Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community? (following completion of the assessment).	A step change in the cost of on-street parking in designated Pay & Display bays within Oxford to assist with the delivery of the wider Oxford Transport Strategy, help drive behaviour change generally and also encourage greater use of Park & Ride sites and off-street parking.
Completed By	Keith Stenning
Authorised By	Paul Fermer
Date of Assessment	8 th November 2021

Section 2: Detail of proposal

<p>Context / Background</p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<p>Oxford has a number of Pay & Display (P&D) on-street parking bays. This proposal is a step change in charging to support the Oxford Transport Strategy and help encourage alternative parking and travel decisions, along with reducing peak time travel movements on the network.</p>
<p>Proposals</p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>To increase the cost of parking on-street by around 40% and seek to introduce a peak hour premium charge to further discourage peak hour trips into the city centre by car.</p>
<p>Evidence / Intelligence</p> <p>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that</p>	<p>Benchmarking and parking charge research used in general, but no specific assessment / modelling been undertaken for this proposal. No consultation or stakeholder engagement undertaken.</p>

<p>supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities or groups and our ability to deliver our climate commitments.</p>	
<p>Alternatives considered / rejected</p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	<p>Removal or substantial reduction of on-street P&D provision was considered but discounted at this time as considered a step too great/far in the first instance. It was recognised that some level of provision (even if limited) is possibly still required from both a public and business perspective.</p>

Section 3: Impact Assessment - Protected Characteristics – see next page

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Timescale and monitoring arrangements
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There will be no impact for Blue Badge holders who will continue to receive free parking, however, those with disabilities that don't qualify for a Blue Badge will have access to on-street parking, which will cost more.	Ensure those potentially applicable for a Blue Badge can easily apply and are aware they can apply.	Prior to changes and Annually through the Blue Badge Scheme.
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will have access to on-street parking, which will cost more.	Ensure information available on off-street parking and public transport.	Prior to changes and reviewed periodically.
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Religion or Belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Section 3: Impact Assessment - Additional Community Impacts

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Timescale and monitoring arrangements
Rural communities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Armed Forces	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Areas of deprivation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Provision of on-street parking still available but due to cost only those who can afford will be able to pay for the convenience.	Ensure public transport and off-street parking remains accessible and affordable.	Prior to changes and reviewed periodically

Section 3: Impact Assessment - Additional Wider Impacts

Additional Wider Impacts	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Timescale and monitoring arrangements
Other Council Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Providers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Social Value ¹	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

¹ If the Public Services (Social Value) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area

Section 3: Impact Assessment - Climate Change Impacts

OCC aims to be carbon neutral by 2030. How will your proposal affect our ability to reduce carbon emissions related to

Climate change impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Timescale and monitoring arrangements
Energy use in our buildings or highways	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Our fleet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Staff travel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Purchased services and products (including construction)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Maintained schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

We are also committed to enable Oxfordshire to become carbon neutral by 2050. How will your proposal affect our ability to:

Climate change impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Timescale and monitoring arrangements
Enable carbon emissions reduction at district/county level?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Initiative will hopefully support the move to more active and sustainable transport modes or at least limit travel by car outside of peak periods.		12 months after implementation

Section 4: Review

Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

Review Date	November 2021
Person Responsible for Review	Environment and Place Directorate
Authorised By	Emily Schofield, Acting Head of Strategy