



Oxfordshire County Council
Equality and Climate Impact Assessment

November 2021

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Section 1: Summary details

Directorate and Service Area	Environment & Place Directorate, Strategic Infrastructure and Planning
What is being assessed (e.g. name of policy, procedure, project, service or proposed service change).	22/23 Budget Proposals - Environmental and Community bids Additional support for Community Action Groups.
Is this a new or existing function or policy?	Expansion of an existing function.
Summary of assessment Briefly summarise the policy or proposed service change. Summarise possible impacts. Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community? (following completion of the assessment).	An expansion of the existing Community Action Groups (CAGs) programme. The CAGs comprise a diverse group of community level initiatives acting under the oversight of an executive group with funded project manager support. The CAGs undertake a diverse range of activities in areas including waste reduction, recycling, energy, climate and biodiversity. Additional programmes may be developed in these areas or in new areas. The CAG programme, being rooted in communities, is intended to generate positive community level impacts and is not expected to discriminate or unfairly disadvantage individuals or groups.
Completed By	Nick Mottram
Authorised By	Rachel Wileman
Date of Assessment	4 th November 2021

Section 2: Detail of proposal

<p>Context / Background</p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<p>This is an expansion of existing programme to meet the Councils strategic priority: put action to address the climate emergency at the heart of our work.</p>
<p>Proposals</p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>At this stage the detail of the proposals is still to be worked out. This will be undertaken within the framework of the existing CAG programme and governance structures.</p>
<p>Evidence / Intelligence</p> <p>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities</p>	<p>There is a long history of partnership working with the CAG programme and this will provide the foundation upon which the programme expansion will take place.</p>

<p>or groups and our ability to deliver our climate commitments.</p>	
<p>Alternatives considered / rejected</p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	<p>This is an expansion of existing programme to meet our strategic priorities.</p>

Section 3: Impact Assessment - Protected Characteristics

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Timescale and monitoring arrangements
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Delivery of CAG initiatives bring opportunities that benefit and engage with people of all age groups.		Timescale to be agreed as proposal developed.
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Pregnancy & Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Preliminary opportunities will be explored further for strengthened links with our BAME community.		Timescale to be agreed as proposal developed.
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Religion or Belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Section 3: Impact Assessment - Additional Community Impacts

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Timescale and monitoring arrangements
Rural communities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	CAGs operate over the whole county, including in many rural villages and towns. Work focuses on aspects important to the local community.		Timescale to be agreed as proposal developed.
Armed Forces	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Areas of deprivation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This is an inclusive scheme and opportunities are explored across all areas of the county, and select CAG initiatives are focused in areas of deprivation.		Timescale to be agreed as proposal developed.

Section 3: Impact Assessment - Additional Wider Impacts

Additional Wider Impacts	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Timescale and monitoring arrangements
Other Council Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	CAGs' initiatives focused on food links with healthy eating priorities in Public Health as well as active communities helping to tackle obesity and isolation.		Timescale to be agreed as proposal developed.
Providers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Social Value ¹	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Positively engage with community groups for social, economic and environmental wellbeing for communities in Oxfordshire.		Timescale to be agreed as proposal developed.

¹ If the Public Services (Social Value) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area

Section 3: Impact Assessment - Climate Change Impacts

OCC aims to be carbon neutral by 2030. How will your proposal affect our ability to reduce carbon emissions related to

Climate change impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Timescale and monitoring arrangements
Energy use in our buildings or highways	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Our fleet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Staff travel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Purchased services and products (including construction)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
Maintained schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

We are also committed to enable Oxfordshire to become carbon neutral by 2050. How will your proposal affect our ability to:

Climate change impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Timescale and monitoring arrangements
Enable carbon emissions reduction at district/county level?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	CAGs help to encourage and drive behaviour change amongst residents to a lower carbon way of living. There are potential new links in respect of support for tree and woodland planting within communities which have positive carbon sequestration benefits		TBC

Section 4: Review

Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

Review Date	The review date will need to reflect the measures that identified in conjunction with the CAG executive. There are likely to be annual reviews of performance, with more substantive reviews on a cycle to be agreed with the CAG Exec.
Person Responsible for Review	Director of Environment and Place and delegates
Authorised By	Emily Schofield, Head of Strategy