



**Oxfordshire County Council**  
**Equality and Climate Impact Assessment**

November 2021

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## Section 1: Summary details

<b>Directorate and Service Area</b>	Environment & Place, Strategic Infrastructure & Planning
<b>What is being assessed</b>	Community Outreach Climate Programme
<b>Is this a new or existing function or policy?</b>	New
<b>Summary of assessment</b>	<p>This change will support with developing our community outreach approach on climate, and accelerating decarbonisation. This new role would manage several community climate outreach programmes, such as linking in with our work on Community Action Groups (CAG), managing our schools' contract and developing support to business through Oxfordshire Greentech. The post will develop advice to communities, bulk buying schemes and engagement events. A comms budget is included in this.</p> <p>This proposal does not bias, discriminate or unfairly disadvantage individuals or groups within the community.</p>
<b>Completed By</b>	Sarah Gilbert
<b>Authorised By</b>	Rachel Wileman
<b>Date of Assessment</b>	November 2021

## Section 2: Detail of proposal

<p><b>Context / Background</b></p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<p>The new administration wants to develop our community outreach approach on climate. This new role would manage a number of community climate outreach programmes – linking with our work on community action groups, managing our schools contract and developing support to business through Oxon Greentech. This approach aligns with the proposal to accelerate decarbonisation.</p>
<p><b>Proposals</b></p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>This proposal is to create a new role to manage community outreach programmes and a communications budget to support the role.</p>
<p><b>Evidence / Intelligence</b></p> <p>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that</p>	<p>This proposal will assist the council in delivering against its climate commitments, particularly accelerating decarbonisation. The Council’s climate action framework commits the council to:</p> <ul style="list-style-type: none"> <li>- Becoming a climate active council</li> <li>- Operating at net-zero carbon by 2030</li> <li>- Supporting maintained schools to take climate action</li> </ul>

<p>supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities or groups and our ability to deliver our climate commitments.</p>	<ul style="list-style-type: none"> <li>- Working with our suppliers to green our supply chain</li> <li>- Enabling a net-zero future for Oxfordshire</li> </ul> <p>Full details of the programme can be found on our website: <a href="#">Climate action in Oxfordshire   Oxfordshire County Council</a></p>
<p><b>Alternatives considered / rejected</b></p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	<p>None</p>

### Section 3: Impact Assessment - Protected Characteristics

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Pregnancy & Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Religion or Belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

### Section 3: Impact Assessment - Additional Community Impacts

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Rural communities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Armed Forces	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Areas of deprivation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

### Section 3: Impact Assessment - Additional Wider Impacts

<b>Additional Wider Impacts</b>	<b>No Impact</b>	<b>Positive</b>	<b>Negative</b>	<b>Description of Impact</b>	<b>Any actions or mitigation to reduce negative impacts</b>	<b>Action owner* (*Job Title, Organisation)</b>	<b>Timescale and monitoring arrangements</b>
<b>Other Council Services</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
<b>Providers</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
<b>Social Value <sup>1</sup></b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

<sup>1</sup> If the Public Services (Social Value) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area



### Section 3: Impact Assessment - Climate Change Impacts

OCC aims to be carbon neutral by 2030. How will your proposal affect our ability to reduce carbon emissions related to:

Climate change impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (* Job Title, Organisation)	Timescale and monitoring arrangements
Energy use in our buildings or highways	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Our fleet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Staff travel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Supports engagement and advice to staff to support decarbonisation.			
Purchased services and products (including construction)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Although this post will not directly support the procurement of goods and services, it will increase our ability to work with Oxfordshire Greentech and support development of low carbon businesses.			
Maintained schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Supports engagement and advice to schools to decarbonise.			

We are also committed to enable Oxfordshire to become carbon neutral by 2050. How will your proposal affect our ability to:

<b>Climate change impacts</b>	<b>No Impact</b>	<b>Positive</b>	<b>Negative</b>	<b>Description of impact</b>	<b>Any actions or mitigation to reduce negative impacts</b>	<b>Action owner</b> (*Job Title, Organisation)	<b>Timescale and monitoring arrangements</b>
<b>Enable carbon emissions reduction at county level?</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Initiative will be a key element in reducing countywide emissions.			

## Section 4: Review

Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

<b>Review Date</b>	<b>November 2021</b>
<b>Person Responsible for Review</b>	<b>Sarah Gilbert</b>
<b>Authorised By</b>	