

RECRUITING MILITARY SERVICE LEAVERS

If you have vacancies or wish to fill a specific skills gap, you may like to consider military service leavers.

All military personnel are highly trained with a focus on team work, leadership, time keeping, camaraderie, and a drive to succeed.

We currently have a focus around the Bicester area which is seen as a redundancy 'hot spot', but we cover the whole of Oxfordshire and those leaving Bicester regiments may be happy to settle in other areas.

The organisations below work with military and civilian employers to advertise vacancies and provide a matching service with military service leavers.

Funding for retraining

All military service leavers come with generous funding for retraining. If the skills are not quite what you require, they can be developed – at no cost to the employer – to ensure requirements can be met. This can be managed through the CTP ('Career Transition Partnership' who manage resettlement for all the Services), and they have already established close links with Oxford & Cherwell Valley College who are on standby to assist.

Career Transition Partnership (CTP) www.ctp.org.uk

CTP provide an on-line job matching service, RightJob, which enables vacancies to be accessed by suitable candidates quickly and effectively. Employment consultants discuss particular requirements and advise you on how best to use the services of the CTP. The Regular Forces Employment Association (RFEA) is part of the CTP and assists ex-regular Service personnel in finding employment, linking your organisation with the best candidates for your jobs. The Officers' Association (OA) is also part of the CTP and offers a recruitment service for employers offering executive opportunities. CTP offer a wide range of recruitment services for the Service leaver, all of which employers can take advantage in order to promote their organisation and their job vacancies to a large range of highly skilled and capable potential employees. There is no charge for advertising vacancies with CTP.

Civvy Street www.civvystreet.org

Civvy Street (sponsored by the Royal British Legion) is a website for serving and former members of the UK Armed Services and their dependants. It offers free information and advice about resettlement into civilian life, learning and work. Vacancies can be advertised on the Civvy Street website, where 35,000 serving and ex-Service personnel are registered. There is no charge for advertising vacancies with Civvy Street.

Talent Retention Solution (TRS) www.talentretention.biz

TRS matches skilled individuals with the needs of employers in the Advanced Manufacturing and Engineering (AME) sector.

The TRS system is designed to support the recruitment, redeployment and development needs of individuals and companies in the AME sector providing a single point of access to a UK-wide, sector specific pool of talent and vacancies.

TRS covers the Aerospace, Automotive, Civil Engineering, Defence, Energy, Manufacturing, Marine, Medical, Nuclear, Power Generation and Renewable industry sectors; and is sponsored by BAE Systems, Rolls-Royce, Nissan, Siemens, EDF Energy and Airbus.

Businesses with up to 500 employers can register and advertise vacancies for free, an annual charge applies for over 500 employers and sponsorship, and pricing for one-off uses of the site can be arranged directly with TRS.

The List www.thelistuk.com

The List is the only job-seeking and business networking database serving the personal employment and business needs of ex-UK Forces people in the global workplace. Through The List, employers and recruiters in every economic sector have access to serving service personnel, leavers and those that have left the services.

There is a charge for advertising vacancies on The List.

23 Pioneer Regiment, Bicester

The 23 Pioneer Regiment based at Bicester will be disbanded over the next 2-3 years. These soldier's key skills include artisan (bricklaying/concreting and carpentry), operational hygiene, defence skills, mortuary affairs, and logistic enabling. We are working closely with the regiment to ensure these skills are retained in Oxfordshire wherever possible.

Vacancies can be advertised directly to the soldiers who are facing redundancy – this can be on a one-off basis, or if you have several vacancies we can arrange bespoke activities. All at no charge to the employer, this will allow you direct access to those looking to settle in this area.

Oxfordshire HIVEs and Children's Centre

These information centres for military personnel and their families also advertise job vacancies free of charge.

Further information

If you would like further information about recruiting service leavers or a more in-depth discussion about advertising your vacancies, please contact Helen Johnson.

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